

# HOUSE BILL No. 1404

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## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 22-6-1-0.5.

**Synopsis:** Workplace violence restraining orders. Provides that the chapter regarding the limitation on the issuance of injunctions for labor disputes does not apply to a case to obtain a workplace violence restraining order to protect an employee from unlawful violence or a credible threat of violence solely related to a dispute arising between two employees over their own personal controversy if the dispute does not involve claims governed by a collective bargaining agreement.

**Effective:** July 1, 2026.

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**Dant Chesser, Clere**

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January 8, 2026, read first time and referred to Committee on Employment, Labor and Pensions.

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Introduced

Second Regular Session of the 124th General Assembly (2026)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2025 Regular Session of the General Assembly.

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A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

*Be it enacted by the General Assembly of the State of Indiana:*

1       SECTION 1. IC 22-6-1-0.5 IS ADDED TO THE INDIANA CODE  
2 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY  
3 1, 2026]: **Sec. 0.5. This chapter does not apply to a case that is**  
4 **brought under IC 34-26-6 to protect an employee from unlawful**  
5 **violence or a credible threat of violence solely related to a dispute**  
6 **arising between two (2) employees over their own personal**  
7 **controversy if the dispute does not involve claims governed by a**  
8 **collective bargaining agreement.**

