

HOUSE BILL No. 1383

DIGEST OF INTRODUCED BILL

Citations Affected: IC 21-42-8.

Synopsis: Military health care personnel pathways. Provides that an institution may develop academic career pathways and integrated academic bridge programs (program) for military health care personnel that are designed to enable current and former military health care personnel to achieve credentialing outcomes in reduced time. Creates program parameters and requirements. Requires a participating institution to submit certain program information to the legislative council. Requires an institution that participates in a program to coordinate with the United States Department of Labor and the Indiana department of veterans' affairs. Provides that the Indiana professional licensing agency shall collaborate with participating institutions to integrate academic career pathways and academic bridge programs for military health care personnel into the agency's licensure requirements.

Effective: July 1, 2026.

Judy, Morris

January 8, 2026, read first time and referred to Committee on Education.



Introduced

Second Regular Session of the 124th General Assembly (2026)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2025 Regular Session of the General Assembly.

HOUSE BILL No. 1383

A BILL FOR AN ACT to amend the Indiana Code concerning higher education.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 21-42-8 IS ADDED TO THE INDIANA CODE AS
2 A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY
3 1, 2026]:

Chapter 8. Military Health Care Training Transferability

5 **Sec. 1. As used in this chapter, "agency" means the Indiana
6 professional licensing agency established by IC 25-1-5-3.**

7 **Sec. 2. As used in this chapter, "institution" means any:**

8 **(1) state educational institution; or**
9 **(2) nonprofit college or university.**

10 **Sec. 3. As used in this chapter, "military health care personnel"**
11 **means an individual who has received formal training and**
12 **practical experience in health care disciplines during the**
13 **individual's military service, including providing:**

14 **(1) emergency medical care;**
15 **(2) preventive health care; and**
16 **(3) specialized medical services.**

17 **Sec. 4. (a) An institution may develop academic career pathways**



1 **and integrated academic bridge programs for military health care**
2 **personnel that are designed to enable current and former military**
3 **health care personnel to achieve credentialing outcomes in reduced**
4 **time.**

5 **(b) A program developed under subsection (a) must do the**
6 **following:**

7 **(1) Integrate military academic and experiential learning to**
8 **accelerate the transition from military to civilian health care**
9 **credentialing based on developed military to civilian**
10 **occupational crosswalks (as described by the United States**
11 **Department of Defense SkillBridge Program) for the**
12 **following military occupations or specialties:**

- 13 **(A) Infantryman.**
- 14 **(B) Hospital corpsman.**
- 15 **(C) Biomedical equipment specialist.**
- 16 **(D) Orthopedic specialist.**
- 17 **(E) Practical nursing specialist.**
- 18 **(F) Operating room specialist.**
- 19 **(G) Dental specialist.**
- 20 **(H) Physical therapy specialist.**
- 21 **(I) Patient administration specialist.**
- 22 **(J) Optical laboratory specialist.**
- 23 **(K) Medical logistics specialist.**
- 24 **(L) Medical laboratory specialist.**
- 25 **(M) Occupational therapy specialist.**
- 26 **(N) Nutrition care specialist.**
- 27 **(O) Cardiovascular specialist.**
- 28 **(P) Radiology specialist.**
- 29 **(Q) Pharmacy specialist.**
- 30 **(R) Veterinarian food inspection specialist.**
- 31 **(S) Preventive medicine specialist.**
- 32 **(T) Animal care specialist.**
- 33 **(U) Ear, nose, and throat specialist.**
- 34 **(V) Respiratory specialist.**
- 35 **(W) Combat medic specialist.**
- 36 **(X) Behavioral health specialist.**
- 37 **(Y) Eye specialist.**
- 38 **(Z) Independent duty medical technician.**
- 39 **(AA) Aerospace medical technician.**

40 **(2) Be fully compatible with the United States Department of**
41 **Defense SkillBridge Program.**

42 **Sec. 5. (a) An institution that participates in a program**



1 described in section 4 of this chapter shall review military health
2 care personnel related health care programs in relationship to
3 realistic earning potential and employability of the institution's
4 graduates and submit a written report of the institution's findings
5 to the legislative council, in an electronic format under IC 5-14-6,
6 not later than September 1 of each year.

7 (b) The report required under subsection (a) shall include the
8 following information:

9 (1) The minimum number of months or years required to
10 complete the health care program and the average number of
11 months or years military health care personnel graduates of
12 each health care program were enrolled.
13 (2) The graduation rate of each health care program and the
14 military health care personnel graduation rate.
15 (3) The employment rate of military health care personnel
16 graduates of each health care program within twelve (12)
17 months of graduation.
18 (4) A summary of all new actions taken by the institution
19 during the reporting year to increase military health care
20 personnel participation and to reduce transitional barriers to
21 health care professionals.

22 Sec. 6. An institution that participates in a program described
23 in section 4 of this chapter shall coordinate with the United States
24 Department of Labor and the Indiana department of veterans'
25 affairs established by IC 10-17-1-2 to use health care and military
26 recruiters, as well as other dedicated resources, to advocate,
27 facilitate, and promote the recruitment and enrollment of military
28 health care personnel into military health care academic and
29 career pathways.

30 Sec. 7. The agency shall collaborate with participating
31 institutions to integrate academic career pathways and academic
32 bridge programs for military health care personnel into the
33 agency's licensure requirements.

