

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS
FISCAL IMPACT STATEMENT**

LS 6109
BILL NUMBER: HB 1354

NOTE PREPARED: Jan 20, 2026
BILL AMENDED:

SUBJECT: Employee Health Plans for County Elected Officials.

FIRST AUTHOR: Rep. May
FIRST SPONSOR:

BILL STATUS: CR Adopted - 1st House

FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: Local

Summary of Legislation: This bill requires a county to offer a program of group insurance to each county elected official if the county offers the program of group insurance to county employees and at least one county elected official.

Effective Date: July 1, 2026.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures: The bill may result in additional lives covered under group health insurance and group life insurance plans for county governments that do not already provide such coverage to all county elected officials. Any increase in expenditures will depend on the number of elected officials added to a county's insurance plans, as prescribed in the bill.

Additional Information: As of June 2025, the average cost to provide health and life insurance benefits for state and local government employees was \$7.17 and \$0.09 per hour worked, respectively. Based on a 2,000 hour working year, these rates amount to an average of \$14,340 and \$180 per individual per year, respectively.

Indiana has a total of 1,765 county elected officials. Marion County has 34 elected officials, St. Joseph County has 21, and all other counties have 19 each.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: Counties.

Information Sources: 2024 Association of Indiana Counties (AIC) County Factbook;
Bureau of Labor Statistics: *Employer Costs for Employee Compensation - June 2025*:
<https://www.bls.gov/news.release/pdf/ecec.pdf>.

Fiscal Analyst: Jason Barrett, 317-232-9809; James Johnson, 317-232-9869.