

## HOUSE BILL No. 1313

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### DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 20-26-5-48; IC 20-28-9-18; IC 20-29; IC 20-30-2; IC 21-39-11; IC 22-2-6-2.

**Synopsis:** Education matters. Prohibits a school corporation, public school, governing body of a school corporation, or state educational institution from spending public funds to: (1) hire or contract with, for the purpose of lobbying a member of the general assembly, a person required to register as a lobbyist; or (2) pay a nonprofit association or organization that: (A) primarily represents school corporations, public schools, governing bodies, or state educational institutions; and (B) hires or contracts with a person required to register as a lobbyist. Provides that a taxpayer or resident of Indiana may bring a civil action for a violation of the prohibited conduct. Provides that a school corporation may not convert a scheduled instructional day to virtual instruction because of the planned or coordinated absence of teachers or other personnel for the purpose of participating in a protest, demonstration, or political advocacy event. Provides that a school corporation that violates this provision is subject to a reduction in state tuition support for each day of violation. Provides that a school employer may not deduct any dues, fee, assessment, or other sum of money from the wages or other earnings of an employee to hold for or pay to a school employee organization. Repeals provisions regarding certain deductions of dues from pay by school employers.

**Effective:** July 1, 2026.

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January 6, 2026, read first time and referred to Committee on Education.

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Introduced

Second Regular Session of the 124th General Assembly (2026)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2025 Regular Session of the General Assembly.

## HOUSE BILL No. 1313

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A BILL FOR AN ACT to amend the Indiana Code concerning education.

*Be it enacted by the General Assembly of the State of Indiana:*

1 SECTION 1. IC 20-26-5-48 IS ADDED TO THE INDIANA CODE  
2 AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY  
3 1, 2026]: Sec. 48. (a) **As used in this section, "lobbyist" has the**  
4 **meaning set forth in IC 2-7-1-10.**  
5 (b) **As used in this section, "public school" does not include a**  
6 **charter school.**  
7 (c) **A school corporation, public school, or governing body of a**  
8 **school corporation may not spend public funds to:**  
9 (1) **hire or contract with, for the purpose of lobbying a**  
10 **member of the general assembly, a person required to register**  
11 **as a lobbyist under IC 2-7-2; or**  
12 (2) **pay a nonprofit association or organization that:**  
13 (A) **primarily represents school corporations, public**  
14 **schools, or governing bodies; and**  
15 (B) **hires or contracts with a person required to register as**  
16 **a lobbyist under IC 2-7-2.**  
17 (d) **Nothing in this section may be construed to prohibit the**



1 following:

**(1) An employee of a school corporation or public school or a member of a governing body from providing information for a member of the general assembly or appearing before a committee of the general assembly.**

6 (2) An employee or member described in subdivision (1) from  
7 advocating for or against or otherwise influencing or  
8 attempting to influence the outcome of legislation pending  
9 before the general assembly if the actions would not require  
10 a person to register as a lobbyist under IC 2-7-2.

(3) A school corporation or public school from reimbursing a full-time employee or member of the governing body for direct travel expenses incurred by the employee or member for engaging in an activity described in subdivision (1) or (2).

18 (A) providing legislative services related to bill tracking,  
19 bill analysis, and legislative alerts;  
20 (B) communicating directly with a member of the general  
21 assembly to provide information if the communication  
22 would not require a person to register as a lobbyist under

23           **IC 2-7-2; or**  
24           **(C) testifying for or against legislation before the general**  
25           **assembly.**

### 32 (1) Injunctive relief.

34 SECTION 2. IC 20-28-9-18, AS ADDED BY P.L.1-2005,  
35 SECTION 12, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
36 JULY 1, 2026]: Sec. 18. (a) Upon a teacher's written request, a  
37 governing body shall withhold the requested amount of money from the  
38 salary of the teacher for a purpose described in subsection (c).

39 (b) Upon a written request from a beneficiary of the Indiana state  
40 teachers' retirement fund, a governing body may receive a given  
41 amount of money for a purpose described in subsection (c).

42 (c) Except as provided under IC 20-29-5-6.5, the governing body



1 shall hold the amounts described in subsections (a) and (b) and pay the  
2 amounts, as requested by the teacher or the beneficiary, to an insurance  
3 company or other agency or organization in Indiana that provides,  
4 extends, supervises, or pays for:

(1) insurance or other protection; or

(2) the establishment of or payment on an annuity account;

for the teacher. If a dividend accrues on a policy, the dividend shall be paid or credited to the teacher.

14 SECTION 3. IC 20-29-5-6 IS REPEALED [EFFECTIVE JULY 1,  
15 2026]. See. 6. (a) Subject to subsection (e), the school employer shall,  
16 on receipt of the written authorization of a school employee:

(2) remit the dues described in subdivision (1) to the school employee organization.

23 (b) Deductions under this section must be consistent with:

24 (1) IC 22-2-6:

25 (2) ~~IE 22-2-7~~; and

26 (3) EC 20-28-9-18.

(c) 18.20.20.11.

27 (e) The following apply to a deduction authorization by a school  
28 employee under subsection (a) or when a school employer agrees with  
29 a school employee organization to deduct school organization dues  
30 from a school employee's pay:

(1) A school employee has the right to resign from, and end any financial obligation to, a school employee organization at any time. The right described in this subdivision may not be waived by the school employee.



1 the authorization before starting any deduction. If the school  
2 employee does not possess a school provided work electronic mail  
3 address, the school employer may use other means it deems  
4 appropriate to confirm the authorization.

5 (3) An authorization for school employee organization dues to be  
6 deducted from school employee pay shall be on a form prescribed  
7 by the attorney general, in consultation with the board, and shall  
8 contain a statement in 14 point type boldface font reading: "The  
9 State of Indiana wishes to make you aware that you have a First  
10 Amendment right, as recognized by the United States Supreme  
11 Court, to refrain from joining and paying dues to a union (school  
12 employee organization). Your membership and payment of dues  
13 are voluntary, and you may not be discriminated against for your  
14 refusal to join or financially support a union. By signing this form,  
15 you are agreeing to authorize your employer to deduct union dues  
16 from your salary in the amounts specified in accordance with your  
17 union's bylaws. You may revoke this authorization at any time."

18 (4) Authorizations by a school employee for the withholding of  
19 school employee organization dues from the school employee's  
20 pay shall not exceed one (1) year in duration and shall be subject  
21 to annual renewal.

22 (5) Upon the submission of a written or electronic mail request to  
23 a school employer, a school employee shall have the right to cease  
24 the withholding of school employee organization dues from their  
25 pay. Upon receipt of a request, the school employer shall:

26 (A) cease the withholding of school employee organization  
27 dues from the school employee's pay beginning on the first day  
28 of the employee's next pay period; and  
29 (B) provide written or electronic mail notification of the school  
30 employee's decision to the school employee organization.

31 The notification in clause (B) must occur within a reasonable time  
32 to ensure that the school employee is not required to have dues  
33 withheld during the school employee's next pay period or any  
34 subsequent pay period.

35 (6) A school employer shall annually provide, at a time the school  
36 employer prescribes, written or electronic mail notification to its  
37 school employees of their right to cease payment of school  
38 employee organization dues and to withdraw from that  
39 organization. The notification must also include the following:

40 (A) The authorization form described in subsection (c)(3).  
41 (B) The amount of dues that the school employee will be liable  
42 to pay to the school organization during the duration of the



authorization; if the employee does not revoke the authorization before it expires:

(d) On or before July 1, 2021, and not later than July 30 of each year thereafter, the attorney general, in consultation with the board and the department, must notify all school employers of the provisions described in subsection (e). This notice must include the authorization form described in subsection (e)(3).

(e) Subsection (e)(3) does not apply to a collective bargaining agreement or any other contract entered into or renewed before July 1, 2022; However, subsection (e)(3) applies to any collective bargaining agreement or contract entered into, renewed, modified, extended, or amended after June 30, 2022.

SECTION 4. IC 20-29-5-6.5 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: **Sec. 6.5. (a) A school employer may not deduct any dues, fees, assessment, or other sum of money from the wages or other earnings of an employee to hold for or pay to a school employee organization.**

(b) Nothing in this section may be construed to impair a collective bargaining agreement or any other contract entered into or renewed before July 1, 2026. However, this section applies to any collective bargaining agreement or contract entered into, renewed, modified, extended, or amended after June 30, 2026.

SECTION 5. IC 20-29-9-3 IS REPEALED [EFFECTIVE JULY 1, 2026]. See. 3. If an exclusive representative:

(1) engages in; or  
(2) aids or abets in;  
a strike, the exclusive representative shall lose the exclusive representative's dues deduction privilege for one (1) year.

SECTION 6. IC 20-30-2-2.7, AS ADDED BY P.L.139-2022, SECTION 13, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 2.7. (a) This section applies to the following:

(1) Except as provided in subsection (b), a public school maintained by a school corporation.

(2) A charter school that is not a virtual charter school (as defined in IC 20-24-1-10).

(b) This section does not apply to a dedicated virtual education school.

(c) As used in this section, "virtual student instructional day" means a student instructional day to which the following apply:

(1) A school provides virtual instruction or remote learning to at

least fifty percent (50%) of the students enrolled to attend



in-person instruction at the school.

(2) A school counts the student instructional day toward meeting the one hundred eighty (180) day requirement established by section 3 of this chapter.

(d) Except as provided in subsections (e) and (g), (h), a school shall deliver:

(1) teacher directed synchronous instruction; or

(2) a hybrid of:

(A) teacher directed synchronous instruction for at least fifty percent (50%) of the particular instructional day; and

(B) asynchronous learning;

during the instructional time of a virtual student instructional day.

(e) Except as provided in subsection (g), (h), a school may conduct not more than three (3) virtual student instructional days each school year that do not meet the requirements under subsection (d).

(f) Except as provided in subsection (g), (h), if a school conducts a student instructional day described in subsection (c)(1) that does not meet the requirements of this section, the school may not count the student instructional day toward meeting the one hundred eighty (180) day requirement established by section 3 of this chapter.

(g) A school corporation may not convert a scheduled instructional day to virtual instruction under this section because of the planned or coordinated absence of teachers or other personnel for the purpose of participating in a protest, demonstration, or political advocacy event.

**(g) (h)** A school may submit to the department a request to waive the requirements set forth in this section to include a virtual student instructional day otherwise excluded under subsection (f) to meet the one hundred eighty (180) day requirement established by section 3 of this chapter if the virtual student instructional day was conducted because of extraordinary circumstances. The department may waive the requirements for the school after consideration of the request.

(4) (i) The state board may adopt rules under IC 4-22-2 to implement this section. However, the state board shall, in consultation with the department, adopt rules under IC 4-22-2 that define teacher directed synchronous instruction and asynchronous learning and provide that the instruction or learning must be of the same quality and rigor as required under section 2.5(b) of this chapter.

SECTION 7. IC 20-30-2-4, AS AMENDED BY P.L.178-2022(ts), SECTION 14, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 4. (a) Subject to subsection (c), if a school corporation fails to conduct the minimum number of student



1 instructional days during a school year as required under section 3 of  
2 this chapter, the department shall reduce the August tuition support  
3 distribution to that school corporation for a school year by an amount  
4 determined as follows:

5 STEP ONE: Determine the remainder of:

6 (A) the amount of the total tuition support allocated to the  
7 school corporation for the particular school year; minus  
8 (B) that part of the total tuition support allocated to the school  
9 corporation for that school year with respect to student  
10 instructional days one hundred seventy-six (176) through one  
11 hundred eighty (180).

12 STEP TWO: Subtract the number of student instructional days  
13 that the school corporation conducted from one hundred eighty  
14 (180).

15 STEP THREE: Determine the lesser of five (5) or the remainder  
16 determined under STEP TWO.

17 STEP FOUR: Divide the amount subtracted under STEP ONE (B)  
18 by five (5).

19 STEP FIVE: Multiply the quotient determined under STEP FOUR  
20 by the number determined under STEP THREE.

21 STEP SIX: Subtract the number determined under STEP THREE  
22 from the remainder determined under STEP TWO.

23 STEP SEVEN: Divide the remainder determined under STEP  
24 ONE by one hundred seventy-five (175).

25 STEP EIGHT: Multiply the quotient determined under STEP  
26 SEVEN by the remainder determined under STEP SIX.

27 STEP NINE: Add the product determined under STEP FIVE to  
28 the product determined under STEP EIGHT.

29 (b) If the total amount of state tuition support that a school  
30 corporation receives or will receive during a school year decreases  
31 under this section by an amount that is equal to or more than two  
32 hundred fifty thousand dollars (\$250,000) from the amount the school  
33 corporation would otherwise be eligible to receive during the school  
34 year as determined under IC 20-43, the budget committee shall review  
35 the amount of and the reason for the decrease before implementation  
36 of the decrease.

37 (c) If fewer than all of the schools in a school corporation fail to  
38 conduct the minimum number of student instructional days during a  
39 school year as required under section 3 of this chapter, the reduction in  
40 August tuition support required by this section shall take into account  
41 only the schools in the school corporation that failed to conduct the  
42 minimum number of student instructional days and only the grades for



1       which the required number of student instructional days was not  
 2       conducted.

3       **(d) A school corporation that violates section 2.7(g) of this  
 4       chapter is subject to a reduction in state tuition support under  
 5       subsection (a) for each day of violation.**

6       SECTION 8. IC 21-39-11 IS ADDED TO THE INDIANA CODE  
 7       AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE  
 8       JULY 1, 2026]:

9       **Chapter 11. Use of Public Funds for Lobbying the General  
 10      Assembly Prohibited**

11       **Sec. 1. As used in this chapter, "lobbyist" has the meaning set  
 12      forth in IC 2-7-1-10.**

13       **Sec. 2. A state educational institution or board of trustees may  
 14      not spend public funds to:**

15       **(1) hire or contract with, for the purpose of lobbying a  
 16       member of the general assembly, a person required to register  
 17       as a lobbyist under IC 2-7-2; or**

18       **(2) pay a nonprofit association or organization that:**

19       **(A) primarily represents state educational institutions or  
 20       boards of trustees; and**

21       **(B) hires or contracts with a person required to register as  
 22       a lobbyist under IC 2-7-2.**

23       **Sec. 3. Nothing in this chapter may be construed to prohibit the  
 24      following:**

25       **(1) An employee of a state educational institution or a  
 26       member of a board of trustees from providing information for  
 27       a member of the general assembly or appearing before a  
 28       committee of the general assembly.**

29       **(2) An employee or member described in subdivision (1) from  
 30       advocating for or against or otherwise influencing or  
 31       attempting to influence the outcome of legislation pending  
 32       before the general assembly if the actions would not require  
 33       a person to register as a lobbyist under IC 2-7-2.**

34       **(3) A state educational institution from reimbursing a  
 35       full-time employee or a member of the board of trustees for  
 36       direct travel expenses incurred by the employee or member  
 37       for engaging in an activity described in subdivision (1) or (2).**

38       **(4) A full-time employee of a nonprofit association or  
 39       organization that primarily represents state educational  
 40       institutions or boards of trustees from:**

41       **(A) providing legislative services related to bill tracking,  
 42       bill analysis, and legislative alerts;**



- (B) communicating directly with a member of the general assembly to provide information if the communication would not require a person to register as a lobbyist under IC 2-7-2; or
- (C) testifying for or against legislation before the general assembly.

**Sec. 4. (a) If a state educational institution or board of trustees violates this chapter, a taxpayer or resident of Indiana may bring a civil action against the state educational institution or board of trustees.**

**(b) The court may award to a taxpayer or resident of Indiana who prevails in an action under subsection (a) the following:**

### **(1) Injunctive relief.**

**(2) Costs and reasonable attorney's fees.**

SECTION 9. IC 22-2-6-2, AS AMENDED BY P.L.147-2019, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 2. (a) Any assignment of the wages of an employee is valid only if all of the following conditions are satisfied:

(1) The assignment is:

(A) in writing;

(B) signed by the employee personally;

(C) by its terms revocable at any time by the employee upon written notice to the employer; and

(D) agreed to in writing by the employer.

(2) An executed copy of the assignment is delivered to the employer within ten (10) days after its execution.

(3) The assignment is made for a purpose described in subsection (b).

(b) A wage assignment under this section may be made for the purpose of paying any of the following:

(1) Premium on a policy of insurance obtained for the employee by the employer.

(2) Pledge or contribution of the employee to a charitable or nonprofit organization.

(3) Purchase price of bonds or securities, issued or guaranteed by the United States.

(4) Purchase price of shares of stock, or fractional interests in shares of stock, of the employing company, or of a company owning the majority of the issued and outstanding stock of the employing company, whether purchased from such company, in the open market or otherwise. However, if such shares are to be purchased on installments pursuant to a written purchase



1 agreement, the employee has the right under the purchase  
2 agreement at any time before completing purchase of such shares  
3 to cancel said agreement and to have repaid promptly the amount  
4 of all installment payments which theretofore have been made.

5 **(5) Except as provided under IC 20-29-5-6.5,** dues to become  
6 owing by the employee to a labor organization of which the  
7 employee is a member.

8 (6) Purchase price of merchandise, goods, or food offered by the  
9 employer and sold to the employee, for the employee's benefit,  
10 use, or consumption, at the written request of the employee.

11 (7) Amount of a loan made to the employee by the employer and  
12 evidenced by a written instrument executed by the employee  
13 subject to the amount limits set forth in section 4(c) of this  
14 chapter.

15 (8) Contributions, assessments, or dues of the employee to a  
16 hospital service or a surgical or medical expense plan or to an  
17 employees' association, trust, or plan existing for the purpose of  
18 paying pensions or other benefits to said employee or to others  
19 designated by the employee.

20 (9) Payment to any credit union, nonprofit organizations, or  
21 associations of employees of such employer organized under any  
22 law of this state or of the United States.

23 (10) Payment to any person or organization regulated under the  
24 Uniform Consumer Credit Code (IC 24-4.5) for deposit or credit  
25 to the employee's account by electronic transfer or as otherwise  
26 designated by the employee.

27 (11) Premiums on policies of insurance and annuities purchased  
28 by the employee on the employee's life.

29 (12) The purchase price of shares or fractional interest in shares  
30 in one (1) or more mutual funds.

31 (13) A judgment owed by the employee if the payment:

32 (A) is made in accordance with an agreement between the  
33 employee and the creditor; and

34 (B) is not a garnishment under IC 34-25-3.

35 (14) The purchase, rental, or use of uniforms, shirts, pants, or  
36 other ~~job-related~~ **job related** clothing at an amount not to exceed  
37 the direct cost paid by an employer to an external vendor for those  
38 items.

39 (15) The purchase of equipment or tools necessary to fulfill the  
40 duties of employment at an amount not to exceed the direct cost  
41 paid by an employer to an external vendor for those items.

42 (16) Reimbursement for education or employee skills training.



1       However, a wage assignment may not be made if the education or  
2       employee skills training benefits were provided, in whole or in  
3       part, through an economic development incentive from any  
4       federal, state, or local program.

5       (17) An advance for:

6           (A) payroll; or  
7           (B) vacation;

8       pay.

9       (18) The employee's drug education and addiction treatment  
10       services under IC 12-23-23.

11       (c) The interest rate charged on amounts loaned or advanced to an  
12       employee and repaid under subsection (b) may not exceed the bank  
13       prime loan interest rate as reported by the Board of Governors of the  
14       Federal Reserve System or any successor rate, plus four percent (4%).

15       (d) The total amount of wages subject to assignment under  
16       subsection (b)(14) and (b)(15) may not exceed the lesser of:

17           (1) two thousand five hundred dollars (\$2,500) per year; or  
18           (2) five percent (5%) of the employee's weekly disposable  
19           earnings (as defined in IC 24-4.5-5-105(1)(a)).

20       (e) Except as provided under 29 CFR Parts 1910, 1915, 1917, 1918,  
21       and 1926, an employee shall not be charged or subject to a wage  
22       assignment under subsection (b)(14) or (b)(15) for protective  
23       equipment including personal protective equipment identified under 29  
24       CFR Parts 1910, 1915, 1917, 1918, and 1926.

