

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS  
FISCAL IMPACT STATEMENT**

**LS 6890**  
**BILL NUMBER:** HB 1302

**NOTE PREPARED:** Jan 28, 2026  
**BILL AMENDED:** Jan 22, 2026

**SUBJECT:** Various Labor and Safety Matters.

**FIRST AUTHOR:** Rep. Teshka  
**FIRST SPONSOR:** Sen. Rogers

**BILL STATUS:** As Passed House

**FUNDS AFFECTED:**     **GENERAL**  
                          **X DEDICATED**  
                          **FEDERAL**

**IMPACT:** State

**Summary of Legislation:** The bill requires an employer to add, modify, or remove information in the youth employment system database within a certain time frame.

The bill removes provisions relating to a belt examiner certificate. It makes corresponding changes.

**Effective Date:** July 1, 2026.

**Explanation of State Expenditures:** *Youth Employment:* The Department of Labor (DOL) enforces the state's child labor laws. The DOL would have additional workload to notify employers of the change in reporting requirements. The bill's requirements should be able to be implemented with no additional appropriations, assuming near customary agency staffing and resource levels.

**Additional Information** - The provisions related to a belt examiner certificate would have no fiscal impact. Indiana does not currently certify belt examiners.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Labor.

**Local Agencies Affected:**

**Information Sources:**

**Fiscal Analyst:** Camille Tesch, 317-232-5293.