

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS
FISCAL IMPACT STATEMENT**

LS 6890
BILL NUMBER: HB 1302

NOTE PREPARED: Jan 27, 2026
BILL AMENDED: Jan 22, 2026

SUBJECT: Various Labor and Safety Matters.

FIRST AUTHOR: Rep. Teshka
FIRST SPONSOR:

BILL STATUS: 2nd Reading - 1st House

FUNDS AFFECTED: **GENERAL**
 X DEDICATED
 FEDERAL

IMPACT: State

Summary of Legislation: The bill requires an employer to add, modify, or remove information in the youth employment system database within a certain time frame.

The bill removes provisions relating to a belt examiner certificate. It makes corresponding changes.

Effective Date: July 1, 2026.

Explanation of State Expenditures: *Youth Employment:* The Department of Labor (DOL) enforces the state's child labor laws. The DOL would have additional workload to notify employers of the change in reporting requirements. The bill's requirements should be able to be implemented with no additional appropriations, assuming near customary agency staffing and resource levels.

Additional Information - The provisions related to a belt examiner certificate would have no fiscal impact. Indiana does not currently certify belt examiners.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: Department of Labor.

Local Agencies Affected:

Information Sources:

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