

# PROPOSED AMENDMENT

## HB 1250 # 2

### DIGEST

Documents. Provides that, before hiring a person as a law enforcement officer, a law enforcement hiring department or agency shall request from prior law enforcement employers all documents relating to disciplinary action or internal investigations that involve the person.

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1           Page 5, after line 9, begin a new paragraph and insert:

2           "SECTION 5. IC 36-8-2-2, AS AMENDED BY P.L.173-2023,

3           SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE

4           JULY 1, 2026]: Sec. 2. (a) A unit may establish, maintain, and operate

5           a police and law enforcement system to preserve public peace and

6           order and may provide facilities, equipment, and supplies for that

7           system.

8           (b) Before hiring a person as a law enforcement officer, including

9           a police reserve officer described in IC 36-8-3-20, the hiring

10           department or agency shall contact every law enforcement department

11           or agency that has employed (or that currently employs) the applicant

12           and request that the employing department or agency provide:

13           (1) a complete and unredacted copy of all **findings and orders**

14           **documents** related to disciplinary action or internal investigations

15           (whether performed by an internal investigator or an outside

16           agency) involving the officer; and

17           (2) the hiring department or agency with a copy of the applicant's

18           entire employment file, except for any medical records or

19           information.

20           (c) An agency or department that receives a request under

21           subsection (b) or under IC 5-2-24-2 shall:

22           (1) comply with the request not later than ten (10) business days

23           from receipt of the request; and

24           (2) upon request of the applicant, provide the applicant with a

25           copy of the information provided to the hiring department or

26           agency.

1       No covenant, promise, or agreement to refrain from disclosure of the  
2       information described in subsection (b) prevents compliance with the  
3       requirements imposed by this section. An agency or department acting  
4       in good faith is immune from civil and criminal liability for complying  
5       with this subsection.".

6       Renumber all SECTIONS consecutively.

(Reference is to HB 1250 as introduced.)