

PROPOSED AMENDMENT

HB 1250 # 2

DIGEST

Documents. Provides that, before hiring a person as a law enforcement officer, a law enforcement hiring department or agency shall request from prior law enforcement employers all documents relating to disciplinary action or internal investigations that involve the person.

- 1 Page 5, after line 9, begin a new paragraph and insert:
2 "SECTION 5. IC 36-8-2-2, AS AMENDED BY P.L.173-2023,
3 SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
4 JULY 1, 2026]: Sec. 2. (a) A unit may establish, maintain, and operate
5 a police and law enforcement system to preserve public peace and
6 order and may provide facilities, equipment, and supplies for that
7 system.
8 (b) Before hiring a person as a law enforcement officer, including
9 a police reserve officer described in IC 36-8-3-20, the hiring
10 department or agency shall contact every law enforcement department
11 or agency that has employed (or that currently employs) the applicant
12 and request that the employing department or agency provide:
13 (1) a complete and unredacted copy of all ~~findings and orders~~
14 **documents** related to disciplinary action or internal investigations
15 (whether performed by an internal investigator or an outside
16 agency) involving the officer; and
17 (2) the hiring department or agency with a copy of the applicant's
18 entire employment file, except for any medical records or
19 information.
20 (c) An agency or department that receives a request under
21 subsection (b) or under IC 5-2-24-2 shall:
22 (1) comply with the request not later than ten (10) business days
23 from receipt of the request; and
24 (2) upon request of the applicant, provide the applicant with a
25 copy of the information provided to the hiring department or
26 agency.

1 No covenant, promise, or agreement to refrain from disclosure of the
2 information described in subsection (b) prevents compliance with the
3 requirements imposed by this section. An agency or department acting
4 in good faith is immune from civil and criminal liability for complying
5 with this subsection."

6 Renumber all SECTIONS consecutively.
 (Reference is to HB 1250 as introduced.)