



COMMITTEE REPORT

MR. PRESIDENT:

The Senate Committee on Judiciary, to which was referred House Bill No. 1193, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

- 1 Page 4, line 20, delete "or".
2 Page 4, delete lines 21 through 28, begin a new line block indented
3 and insert:
4 **"(7) a violation of a person's rights protected under:**
5 **(A) Title VI of the federal Civil Rights Act of 1964, as**
6 **amended (42 U.S.C. 2000e et seq.);**
7 **(B) Title VII of the federal Civil Rights Act of 1964, as**
8 **amended (42 U.S.C. 2000e et seq.); or**
9 **(C) Title IX of the Education Amendments of 1972 (20**
10 **U.S.C. 1681 et seq.); or**
11 **(8) an adverse action against a person because the person has**
12 **taken action to protect a right enjoyed by:**
13 **(A) the person; or**
14 **(B) another person;**
15 **under this article. As used in this subdivision, "taken action"**
16 **includes submitting or filing a charge or complaint with a**
17 **private or governmental entity or participating in any**
18 **proceeding related to a complaint of a discriminatory practice**
19 **described under this subsection."**
20 Page 9, between lines 25 and 26, begin a new paragraph and insert:

1 **"(r) If the commission receives a complaint that another state or**
2 **federal agency has jurisdiction to investigate, the commission:**
3 **(1) shall transmit the complaint and all supporting**
4 **documentation to the state or federal agency that has**
5 **jurisdiction to investigate the complaint; and**
6 **(2) may, after consulting with the state or federal agency,**
7 **enter into a memorandum of understanding with the state or**
8 **federal agency that grants the commission enforcement**
9 **jurisdiction over the complaint.**
10 **This section does not limit the authority granted by law to any**
11 **other state agency to investigate or enforce a matter within the**
12 **other state agency's jurisdiction that could be the subject of a**
13 **complaint under this article."**

(Reference is to HB 1193 as printed January 22, 2026.)

and when so amended that said bill do pass .

Committee Vote: Yeas 9, Nays 2.

Senator Carrasco, Chairperson