



February 20, 2026

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# ENGROSSED HOUSE BILL No. 1193

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DIGEST OF HB 1193 (Updated February 18, 2026 6:24 pm - DI 149)

**Citations Affected:** IC 22-9; IC 22-9.5.

**Synopsis:** Civil rights commission. Provides that the civil rights commission (commission) may not represent a private individual in a civil action filed in circuit or superior court. Amends the definition of "discriminatory practice". Requires the commission to first send a complaint received by the commission to another state or federal agency that has jurisdiction over the complaint. Allows the commission to enter into a memorandum of understanding with a state or federal agency if certain conditions are met. Requires the party that elects to have claims asserted in a finding of reasonable cause decided in a civil action to file the civil action. Provides that the commission may only represent the state in a civil action and repeals a provision allowing a court to award monetary damages in those cases. Conforms the circumstances under which the commission may be required to pay attorney's fees to the circumstances under which an agency may be required to pay fees under the administrative orders and proceedings act (AOPA).

**Effective:** July 1, 2026.

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## Jeter

(SENATE SPONSOR — CARRASCO)

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January 5, 2026, read first time and referred to Committee on Judiciary.  
January 22, 2026, amended, reported — Do Pass.  
January 27, 2026, read second time, ordered engrossed.  
January 28, 2026, engrossed. Read third time, passed. Yeas 71, nays 20.

SENATE ACTION

February 2, 2026, read first time and referred to Committee on Judiciary.  
February 19, 2026, amended, reported favorably — Do Pass.

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EH 1193—LS 6691/DI 106





February 20, 2026

Second Regular Session of the 124th General Assembly (2026)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2025 Regular Session of the General Assembly.

## ENGROSSED HOUSE BILL No. 1193

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A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

*Be it enacted by the General Assembly of the State of Indiana:*

1 SECTION 1. IC 22-9-1-2, AS AMENDED BY P.L.136-2014,  
2 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
3 JULY 1, 2026]: Sec. 2. (a) It is the public policy of the state to provide  
4 all of its citizens equal opportunity for education, employment, access  
5 to public conveniences and accommodations, and acquisition through  
6 purchase or rental of real property, including but not limited to housing,  
7 and to eliminate segregation or separation based solely on race,  
8 religion, color, sex, disability, national origin, or ancestry, since such  
9 segregation is an impediment to equal opportunity. Equal education  
10 and employment opportunities and equal access to and use of public  
11 accommodations and equal opportunity for acquisition of real property  
12 are hereby declared to be civil rights.

13 (b) The practice of denying these rights to properly qualified  
14 persons by reason of the race, religion, color, sex, disability, national  
15 origin, or ancestry of such person is contrary to the principles of  
16 freedom and equality of opportunity and is a burden to the objectives  
17 of the public policy of this state and shall be considered as

**EH 1193—LS 6691/DI 106**



1 discriminatory practices. The promotion of equal opportunity without  
 2 regard to race, religion, color, sex, disability, national origin, or  
 3 ancestry through reasonable methods is the purpose of this chapter.

4 (c) It is also the public policy of this state to protect employers,  
 5 labor organizations, employment agencies, property owners, real estate  
 6 brokers, builders, and lending institutions from unfounded charges of  
 7 discrimination.

8 (d) It is hereby declared to be contrary to the public policy of the  
 9 state and an unlawful practice for any person, for profit, to induce or  
 10 attempt to induce any person to sell or rent any dwelling by  
 11 representations regarding the entry or prospective entry into the  
 12 neighborhood of a person or persons of a particular race, religion,  
 13 color, sex, disability, national origin, or ancestry.

14 (e) The general assembly recognizes that on February 16, 1972,  
 15 there are institutions of learning in Indiana presently and traditionally  
 16 following the practice of limiting admission of students to males or to  
 17 females. It is further recognized that it would be unreasonable to  
 18 impose upon these institutions the expense of remodeling facilities to  
 19 accommodate students of both sexes, and that educational facilities of  
 20 similar quality and type are available in coeducational institutions for  
 21 those students desiring such facilities. It is further recognized that this  
 22 chapter is susceptible of interpretation to prevent these institutions  
 23 from continuing their traditional policies, a result not intended by the  
 24 general assembly. Therefore, the amendment effected by Acts 1972,  
 25 P.L.176, is desirable to permit the continuation of the policies  
 26 described.

27 (f) It is against the public policy of the state and a discriminatory  
 28 practice for an employer to discriminate against a prospective  
 29 employee on the basis of status as a veteran by:

30 (1) refusing to employ an applicant for employment on the basis  
 31 that the applicant is a veteran of the armed forces of the United  
 32 States; or

33 (2) refusing to employ an applicant for employment on the basis  
 34 that the applicant is a member of the Indiana National Guard or  
 35 member of a reserve component.

36 **(g) It is against the public policy of the state for any person to**  
 37 **violate another person's rights protected by the Constitution of the**  
 38 **United States or the Constitution of the State of Indiana.**

39 ~~(g)~~ **(h)** This chapter shall be construed broadly to effectuate its  
 40 purpose.

41 SECTION 2. IC 22-9-1-3, AS AMENDED BY P.L.213-2016,  
 42 SECTION 27, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE



- 1 JULY 1, 2026]: Sec. 3. As used in this chapter:  
 2 (a) "Person" means one (1) or more individuals, partnerships,  
 3 associations, organizations, limited liability companies, corporations,  
 4 labor organizations, cooperatives, legal representatives, trustees,  
 5 trustees in bankruptcy, receivers, and other organized groups of  
 6 persons.  
 7 (b) "Commission" means the civil rights commission created under  
 8 section 4 of this chapter.  
 9 (c) "Director" means the director of the civil rights commission.  
 10 (d) "Deputy director" means the deputy director of the civil rights  
 11 commission.  
 12 (e) "Commission attorney" means the deputy attorney general, such  
 13 assistants of the attorney general as may be assigned to the  
 14 commission, or such other attorney as may be engaged by the  
 15 commission.  
 16 (f) "Consent agreement" means a formal agreement entered into in  
 17 lieu of adjudication.  
 18 (g) "Affirmative action" means those acts that the commission  
 19 determines necessary to assure compliance with the Indiana civil rights  
 20 law.  
 21 (h) "Employer" means the state or any political or civil subdivision  
 22 thereof and any person employing six (6) or more persons within the  
 23 state, except that the term "employer" does not include:  
 24 (1) any nonprofit corporation or association organized exclusively  
 25 for fraternal or religious purposes;  
 26 (2) any school, educational, or charitable religious institution  
 27 owned or conducted by or affiliated with a church or religious  
 28 institution; or  
 29 (3) any exclusively social club, corporation, or association that is  
 30 not organized for profit.  
 31 (i) "Employee" means any person employed by another for wages or  
 32 salary. However, the term does not include any individual employed:  
 33 (1) by the individual's parents, spouse, or child; or  
 34 (2) in the domestic service of any person.  
 35 (j) "Labor organization" means any organization that exists for the  
 36 purpose in whole or in part of collective bargaining or of dealing with  
 37 employers concerning grievances, terms, or conditions of employment  
 38 or for other mutual aid or protection in relation to employment.  
 39 (k) "Employment agency" means any person undertaking with or  
 40 without compensation to procure, recruit, refer, or place employees.  
 41 (l) "Discriminatory practice" means:  
 42 (1) the exclusion of a person from equal opportunities because of



- 1 race, religion, color, sex, disability, national origin, ancestry, or  
 2 status as a veteran;
- 3 (2) a system that excludes persons from equal opportunities  
 4 because of race, religion, color, sex, disability, national origin,  
 5 ancestry, or status as a veteran;
- 6 (3) the promotion of racial segregation or separation in any  
 7 manner, including but not limited to the inducing of or the  
 8 attempting to induce for profit any person to sell or rent any  
 9 dwelling by representations regarding the entry or prospective  
 10 entry in the neighborhood of a person or persons of a particular  
 11 race, religion, color, sex, disability, national origin, or ancestry;
- 12 (4) a violation of IC 22-9-5 that occurs after July 25, 1992, and is  
 13 committed by a covered entity (as defined in IC 22-9-5-4);
- 14 (5) the performance of an abortion solely because of the race,  
 15 color, sex, disability, national origin, or ancestry of the fetus; or
- 16 (6) a violation of any of the following statutes protecting the right  
 17 of conscience regarding abortion:
- 18 (A) IC 16-34-1-4.  
 19 (B) IC 16-34-1-5.  
 20 (C) IC 16-34-1-6;
- 21 **(7) a violation of a person's rights protected under:**
- 22 **(A) Title VI of the federal Civil Rights Act of 1964, as**  
 23 **amended (42 U.S.C. 2000e et seq.);**
- 24 **(B) Title VII of the federal Civil Rights Act of 1964, as**  
 25 **amended (42 U.S.C. 2000e et seq.); or**
- 26 **(C) Title IX of the Education Amendments of 1972 (20**  
 27 **U.S.C. 1681 et seq.); or**
- 28 **(8) an adverse action against a person because the person has**  
 29 **taken action to protect a right enjoyed by:**
- 30 **(A) the person; or**  
 31 **(B) another person;**
- 32 **under this article. As used in this subdivision, "taken action"**  
 33 **includes submitting or filing a charge or complaint with a**  
 34 **private or governmental entity or participating in any**  
 35 **proceeding related to a complaint of a discriminatory practice**  
 36 **described under this subsection.**
- 37 Every discriminatory practice relating to the acquisition or sale of real  
 38 estate, education, public accommodations, employment, or the  
 39 extending of credit (as defined in IC 24-4.5-1-301.5) shall be  
 40 considered unlawful unless it is specifically exempted by this chapter.
- 41 (m) "Public accommodation" means any establishment that caters  
 42 or offers its services or facilities or goods to the general public.



- 1 (n) "Complainant" means:  
 2 (1) any individual charging on the individual's own behalf to have  
 3 been personally aggrieved by a discriminatory practice; or  
 4 (2) the director or deputy director of the commission charging that  
 5 a discriminatory practice was committed against a person (other  
 6 than the director or deputy director) or a class of people, in order  
 7 to vindicate the public policy of the state (as defined in section 2  
 8 of this chapter).
- 9 (o) "Complaint" means any written grievance that is:  
 10 (1) sufficiently complete and filed by a complainant with the  
 11 commission; or  
 12 (2) filed by a complainant as a civil action in the circuit or  
 13 superior court having jurisdiction in the county in which the  
 14 alleged discriminatory practice occurred.
- 15 The original of any complaint filed under subdivision (1) shall be  
 16 signed and verified by the complainant.
- 17 (p) "Sufficiently complete" refers to a complaint that includes:  
 18 (1) the full name and address of the complainant;  
 19 (2) the name and address of the respondent against whom the  
 20 complaint is made;  
 21 (3) the alleged discriminatory practice and a statement of  
 22 particulars thereof;  
 23 (4) the date or dates and places of the alleged discriminatory  
 24 practice and if the alleged discriminatory practice is of a  
 25 continuing nature the dates between which continuing acts of  
 26 discrimination are alleged to have occurred; and  
 27 (5) a statement as to any other action, civil or criminal, instituted  
 28 in any other form based upon the same grievance alleged in the  
 29 complaint, together with a statement as to the status or disposition  
 30 of the other action.
- 31 No complaint shall be valid unless filed within one hundred eighty  
 32 (180) days from the date of the occurrence of the alleged  
 33 discriminatory practice.
- 34 (q) "Sex" as it applies to segregation or separation in this chapter  
 35 applies to all types of employment, education, public accommodations,  
 36 and housing. However:  
 37 (1) it shall not be a discriminatory practice to maintain separate  
 38 restrooms;  
 39 (2) it shall not be an unlawful employment practice for an  
 40 employer to hire and employ employees, for an employment  
 41 agency to classify or refer for employment any individual, for a  
 42 labor organization to classify its membership or to classify or refer



1 for employment any individual, or for an employer, labor  
 2 organization, or joint labor management committee controlling  
 3 apprenticeship or other training or retraining programs to admit  
 4 or employ any other individual in any program on the basis of sex  
 5 in those certain instances where sex is a bona fide occupational  
 6 qualification reasonably necessary to the normal operation of that  
 7 particular business or enterprise; and

8 (3) it shall not be a discriminatory practice for a private or  
 9 religious educational institution to continue to maintain and  
 10 enforce a policy of admitting students of one (1) sex only.

11 (r) "Disabled" or "disability" means the physical or mental condition  
 12 of a person that constitutes a substantial disability. In reference to  
 13 employment under this chapter, "disabled or disability" also means the  
 14 physical or mental condition of a person that constitutes a substantial  
 15 disability unrelated to the person's ability to engage in a particular  
 16 occupation.

17 (s) "Veteran" means:

- 18 (1) a veteran of the armed forces of the United States;
- 19 (2) a member of the Indiana National Guard; or
- 20 (3) a member of a reserve component.

21 SECTION 3. IC 22-9-1-6, AS AMENDED BY P.L.205-2019,  
 22 SECTION 25, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 23 JULY 1, 2026]: Sec. 6. (a) The commission shall establish and  
 24 maintain a permanent office in the city of Indianapolis.

25 (b) Except as it concerns judicial review, the commission may adopt  
 26 rules under IC 4-22-2 to implement this chapter.

27 (c) The commission shall formulate policies to effectuate the  
 28 purposes of this chapter and make recommendations to agencies and  
 29 officers of the state or local subdivisions thereof to effectuate such  
 30 policies. The several departments, commissions, divisions, authorities,  
 31 boards, bureaus, agencies, and officers of the state or any political  
 32 subdivision or agency thereof shall furnish the commission, upon its  
 33 request, all records, papers, and information in their possession relating  
 34 to any matter before the commission.

35 (d) The commission shall receive and investigate complaints  
 36 alleging discriminatory practices. The commission shall not hold  
 37 hearings in the absence of a complaint. All investigations of complaints  
 38 shall be conducted by staff members of the civil rights commission or  
 39 their agents.

40 (e) The commission may create such advisory agencies and  
 41 conciliation councils, local or statewide, as will aid in effectuating the  
 42 purposes of this chapter. The commission may itself, or it may



- 1 empower these agencies and councils to:
- 2 (1) study the problems of discrimination in the areas covered by
- 3 section 2 of this chapter when based on race, religion, color, sex,
- 4 handicap, national origin, or ancestry; and
- 5 (2) foster through community effort, or otherwise, good will
- 6 among the groups and elements of the population of the state.
- 7 These agencies and councils may make recommendation to the
- 8 commission for the development of policies and procedures in general.
- 9 Advisory agencies and conciliation councils created by the commission
- 10 shall be composed of representative citizens serving without pay, but
- 11 with reimbursement for reasonable and necessary actual expenses.
- 12 (f) The commission may issue such publications and such results of
- 13 investigations and research as in its judgment will tend to promote
- 14 good will and minimize or eliminate discrimination because of race,
- 15 religion, color, sex, handicap, national origin, or ancestry.
- 16 (g) The commission shall prevent any person from discharging,
- 17 expelling, or otherwise discriminating **or retaliating** against any other
- 18 person because the person filed a complaint, testified in any hearing
- 19 before this commission, or in any way assisted the commission in any
- 20 matter under its investigation.
- 21 (h) The commission may hold hearings, subpoena witnesses, compel
- 22 their attendance, administer oaths, take the testimony of any person
- 23 under oath, and require the production for examination of any books
- 24 and papers relating to any matter under investigation or in question
- 25 before the commission. The commission may make rules as to the
- 26 issuance of subpoenas by individual commissioners. Contumacy or
- 27 refusal to obey a subpoena issued under this section shall constitute a
- 28 contempt. All hearings shall be held within Indiana at a location
- 29 determined by the commission. A citation of contempt may be issued
- 30 upon application by the commission to the circuit or superior court in
- 31 the county in which the hearing is held or in which the witness resides
- 32 or transacts business.
- 33 (i) The commission may:
- 34 (1) before July 1, 2020, appoint administrative law judges other
- 35 than commissioners; and
- 36 (2) after June 30, 2020, request assignment of an administrative
- 37 law judge (as defined in IC 4-21.5-1-2);
- 38 when an appointment is deemed necessary by a majority of the
- 39 commission. The administrative law judges shall be members in good
- 40 standing before the bar of Indiana and shall be appointed by the
- 41 chairman of the commission. An administrative law judge appointed
- 42 under this subsection ~~shall have~~ **has** the same powers and duties as a



1 commissioner sitting as an administrative law judge. However, the  
2 administrative law judge may not issue subpoenas.

3 (j) The commission shall state its findings of fact after a hearing  
4 and, if the commission finds a person has engaged in an unlawful  
5 discriminatory practice, shall cause to be served on this person an order  
6 requiring the person to cease and desist from the unlawful  
7 discriminatory practice and requiring the person to take further  
8 affirmative action as will effectuate the purposes of this chapter,  
9 including but not limited to the power:

10 (1) to restore the complainant's losses incurred as a result of  
11 discriminatory treatment, as the commission may deem necessary  
12 to assure justice; however, except in discriminatory practices  
13 involving veterans, this specific provision when applied to orders  
14 pertaining to employment shall include only wages, salary, or  
15 commissions;

16 (2) to require the posting of notice setting forth the public policy  
17 of Indiana concerning civil rights and the respondent's compliance  
18 with the policy in places of public accommodations;

19 (3) to require proof of compliance to be filed by the respondent at  
20 periodic intervals; and

21 (4) to require a person who has been found to be in violation of  
22 this chapter and who is licensed by a state agency authorized to  
23 grant a license to show cause to the licensing agency why the  
24 person's license should not be revoked or suspended.

25 When an employer has been found to have committed a discriminatory  
26 practice in employment by failing to employ an applicant on the basis  
27 that the applicant is a veteran, the order to restore the veteran's losses  
28 may include placing the veteran in the employment position with the  
29 employer for which the veteran applied.

30 (k) Judicial review of a cease and desist order or other affirmative  
31 action as referred to in this chapter may be obtained under IC 22-9-8.  
32 If no proceeding to obtain judicial review is instituted within thirty (30)  
33 days from receipt of notice by a person that an order has been made by  
34 the commission, the commission, if it determines that the person upon  
35 whom the cease and desist order has been served is not complying or  
36 is making no effort to comply, may obtain a decree of a court for the  
37 enforcement of the order in circuit or superior court upon showing that  
38 the person is subject to the commission's jurisdiction and resides or  
39 transacts business within the county in which the petition for  
40 enforcement is brought.

41 (l) If, upon all the evidence, the commission shall find that a person  
42 has not engaged in any unlawful practice or violation of this chapter,



1 the commission shall state its findings of facts and shall issue and  
 2 cause to be served on the complainant an order dismissing the  
 3 complaint as to the person.

4 (m) The commission may furnish technical assistance requested by  
 5 persons subject to this chapter to further compliance with this chapter  
 6 or with an order issued under this chapter.

7 (n) The commission shall promote the creation of local civil rights  
 8 agencies to cooperate with individuals, neighborhood associations, and  
 9 state, local, and other agencies, both public and private, including  
 10 agencies of the federal government and of other states.

11 (o) The commission may reduce the terms of conciliation agreed to  
 12 by the parties to writing (to be called a consent agreement) that the  
 13 parties and a majority of the commissioners shall sign. When signed,  
 14 the consent agreement shall have the same effect as a cease and desist  
 15 order issued under subsection (j). If the commission determines that a  
 16 party to the consent agreement is not complying with it, the  
 17 commission may obtain enforcement of the consent agreement in a  
 18 circuit or superior court upon showing that the party is not complying  
 19 with the consent agreement and the party is subject to the commission's  
 20 jurisdiction and resides or transacts business within the county in  
 21 which the petition for enforcement is brought.

22 (p) In lieu of investigating a complaint and holding a hearing under  
 23 this section, the commission may issue an order based on findings and  
 24 determinations by the federal Department of Housing and Urban  
 25 Development or the federal Equal Employment Opportunity  
 26 Commission concerning a complaint that has been filed with one (1) of  
 27 these federal agencies and with the commission. The commission shall  
 28 adopt by rule standards under which the commission may issue such an  
 29 order.

30 (q) Upon notice that a complaint is the subject of an action in a  
 31 federal court, the commission shall immediately cease investigation of  
 32 the complaint and may not conduct hearings or issue findings of fact or  
 33 orders concerning that complaint.

34 **(r) If the commission receives a complaint that another state or  
 35 federal agency has jurisdiction to investigate, the commission:**

36 **(1) shall transmit the complaint and all supporting  
 37 documentation to the state or federal agency that has  
 38 jurisdiction to investigate the complaint; and**

39 **(2) may, after consulting with the state or federal agency,  
 40 enter into a memorandum of understanding with the state or  
 41 federal agency that grants the commission enforcement  
 42 jurisdiction over the complaint.**



1 **This section does not limit the authority granted by law to any**  
 2 **other state agency to investigate or enforce a matter within the**  
 3 **other state agency's jurisdiction that could be the subject of a**  
 4 **complaint under this article.**

5 SECTION 4. IC 22-9-1-17, AS AMENDED BY P.L.100-2012,  
 6 SECTION 60, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 7 JULY 1, 2026]: Sec. 17. (a) If a timely election is made under section  
 8 16 of this chapter, the complainant may file a civil action in a circuit or  
 9 superior court having jurisdiction in the county in which a  
 10 discriminatory practice allegedly occurred.

11 (b) If the court finds that a discriminatory practice has occurred the  
 12 court may grant the relief allowed under ~~IC 22-9-1-6(j)~~: **section 6(j) of**  
 13 **this chapter.**

14 (c) A civil action filed under this section must be tried by the court  
 15 without benefit of a jury.

16 **(d) The commission may not represent the plaintiff in a civil**  
 17 **action filed under this section.**

18 SECTION 5. IC 22-9.5-6-6 IS AMENDED TO READ AS  
 19 FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 6. (a) If the commission  
 20 concludes at any time following the filing of a complaint that prompt  
 21 judicial action is necessary to carry out the purposes of this article, the  
 22 commission may file a civil action for appropriate temporary or  
 23 preliminary relief pending final disposition of the complaint in a circuit  
 24 or superior court that is located in the county in which the alleged  
 25 discriminatory housing practice occurred.

26 (b) A temporary restraining order or other order granting  
 27 preliminary or temporary relief under this section is governed by the  
 28 Indiana Rules of Trial Procedure.

29 (c) The filing of a civil action under this section does not affect the  
 30 initiation or continuation of administrative proceedings under section  
 31 14 of this chapter.

32 **(d) The commission may not represent a private individual in an**  
 33 **action filed under this section.**

34 SECTION 6. IC 22-9.5-6-13, AS AMENDED BY P.L.11-2023,  
 35 SECTION 77, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 36 JULY 1, 2026]: Sec. 13. (a) If a timely election is made under section  
 37 12 of this chapter, the ~~commission complainant~~ shall, not later than  
 38 thirty (30) days after the election is made, file a civil action ~~on behalf~~  
 39 ~~of the aggrieved person~~ seeking relief under this section in a circuit or  
 40 superior court that is located in the county in which the alleged  
 41 discriminatory housing practice occurred.

42 (b) An aggrieved person may intervene in the action.



1 (c) If the court finds that a discriminatory housing practice has  
2 occurred or is about to occur, the court may grant as relief any relief  
3 that a court may grant in a civil action under IC 22-9.5-7.

4 (d) If monetary relief is sought for the benefit of an aggrieved  
5 person who does not intervene in the civil action, the court may not  
6 award the monetary relief if that aggrieved person has not complied  
7 with discovery orders entered by the court.

8 SECTION 7. IC 22-9.5-7-1 IS AMENDED TO READ AS  
9 FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 1. (a) An aggrieved  
10 person may file a civil action in the circuit or superior court located in  
11 the county in which the alleged discriminatory practice occurred not  
12 later than one (1) year after the occurrence of the termination of an  
13 alleged discriminatory housing practice or the breach of a conciliation  
14 agreement entered into under this article, whichever occurs last, to  
15 obtain appropriate relief with respect to the discriminatory housing  
16 practice or breach.

17 (b) The one (1) year period does not include any time during which  
18 an administrative hearing under this article is pending with respect to  
19 a complaint or finding of reasonable cause under this article based on  
20 the discriminatory housing practice. This subsection does not apply to  
21 actions arising from a breach of a conciliation agreement.

22 (c) An aggrieved person may file an action under this section  
23 whether or not a complaint has been filed under IC 22-9.5-6 and  
24 without regard to the status of any complaint filed under IC 22-9.5-6.

25 (d) If the commission has obtained a conciliation agreement with the  
26 consent of an aggrieved person, the aggrieved person may not file an  
27 action under this section with respect to the alleged discriminatory  
28 housing practice that forms the basis for the complaint except to  
29 enforce the terms of the agreement.

30 (e) An aggrieved person may not file an action under this section  
31 with respect to an alleged discriminatory housing practice that forms  
32 the basis of a finding of reasonable cause issued by the commission if  
33 the commission has begun a hearing on the record under this article  
34 with respect to the finding of reasonable cause.

35 **(f) The commission may not represent the aggrieved person in  
36 a civil action filed under this section.**

37 SECTION 8. IC 22-9.5-8.1-1 IS AMENDED TO READ AS  
38 FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 1. (a) The commission  
39 may file a civil action for appropriate relief if the commission has  
40 reasonable cause to believe that:

41 (1) a person is engaged in a pattern or practice of resistance to the  
42 full enjoyment of any right granted by this article; or



1           (2) a person has been denied any right granted by this article and  
 2           that denial raises an issue of general public importance.  
 3           An action under this section may be filed in a circuit or superior court  
 4           located in the county in which the alleged pattern, practice, or denial  
 5           occurred.

6           **(b) The commission may only represent the state in a civil action**  
 7           **filed under this section.**

8           SECTION 9. IC 22-9.5-8.1-2 IS AMENDED TO READ AS  
 9           FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 2. In an action filed  
 10          under section 1 of this chapter, the court may do the following:

11          (1) Award preventive relief, including a permanent or temporary  
 12          injunction, restraining order, or other order against the person  
 13          responsible for a violation of this article as necessary to assure the  
 14          full enjoyment of the rights granted by this article.

15          (2) Award ~~other appropriate relief, including monetary damages;~~  
 16          reasonable attorney's fees and court costs.

17          (3) To vindicate the public interest, assess a civil penalty against  
 18          the respondent in an amount that does not exceed the following:

19                  (A) Fifty thousand dollars (\$50,000) for a first violation.

20                  (B) One hundred thousand dollars (\$100,000) for a second or  
 21          subsequent violation.

22          SECTION 10. IC 22-9.5-9-1 IS AMENDED TO READ AS  
 23          FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 1. **(a)** A court in a civil  
 24          action brought under this article or the commission in an administrative  
 25          hearing under IC 22-9.5-6-14 may award reasonable attorney's fees to  
 26          the prevailing party and assess court costs against the nonprevailing  
 27          party.

28          **(b) IC 4-21.5-3-27.5(b) and IC 4-21.5-3-27.5(c) (attorney's fee**  
 29          **awards in judicial review cases) do not apply to a civil action**  
 30          **brought in a trial court.**



## COMMITTEE REPORT

Mr. Speaker: Your Committee on Judiciary, to which was referred House Bill 1193, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 2, line 36, delete "and an".

Page 2, line 37, delete "unconstitutional practice".

Page 4, line 16, after "fetus;" strike "or".

Page 4, line 21, delete "IC 16-34-1-6." and insert "IC 16-34-1-6; or".

Page 4, between lines 21 and 22, begin a new line block indented and insert:

**"(7) a violation of a person's rights protected by:**

**(A) the Constitution of the United States;**

**(B) the Constitution of the State of Indiana; or**

**(C) federal law and guaranteed through the Fourteenth Amendment, including:**

**(i) Title VI of the federal Civil Rights Act of 1964;**

**(ii) Title VII of the federal Civil Rights Act of 1964; and**

**(iii) Title IX of the Education Amendments of 1972."**

Page 4, line 30, delete "practice or".

Page 4, line 31, delete "unconstitutional".

Page 4, line 33, delete "practice or unconstitutional".

Page 4, line 42, delete "practice or unconstitutional".

Page 5, line 8, delete "practice or unconstitutional".

Page 5, line 11, delete "practice or unconstitutional".

Page 5, line 12, delete "practice or unconstitutional".

Page 5, line 14, delete "or unconstitutional practices".

Page 5, line 22, delete "practice or unconstitutional".

Page 6, delete lines 10 through 11.

Page 6, line 27, delete "practices or unconstitutional".

Page 7, line 38, delete "practice or unconstitutional".

Page 7, line 40, delete "practice or unconstitutional".

Page 8, line 3, delete "or unconstitutional".

Page 9, delete lines 26 through 36.

Page 9, line 42, delete "practice or unconstitutional".

Page 10, line 2, delete "practice or".

Page 10, line 3, delete "unconstitutional".

Page 10, delete lines 9 through 42.

Page 11, delete lines 1 through 13.

Page 11, line 33, delete "party that made the election" and insert "complainant".



Page 12, delete lines 4 through 38.  
Renumber all SECTIONS consecutively.  
and when so amended that said bill do pass.

(Reference is to HB 1193 as introduced.)

JETER

Committee Vote: yeas 11, nays 0.

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COMMITTEE REPORT

Mr. President: The Senate Committee on Judiciary, to which was referred House Bill No. 1193, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 4, line 20, delete "or".

Page 4, delete lines 21 through 28, begin a new line block indented and insert:

**"(7) a violation of a person's rights protected under:**

**(A) Title VI of the federal Civil Rights Act of 1964, as amended (42 U.S.C. 2000e et seq.);**

**(B) Title VII of the federal Civil Rights Act of 1964, as amended (42 U.S.C. 2000e et seq.); or**

**(C) Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.); or**

**(8) an adverse action against a person because the person has taken action to protect a right enjoyed by:**

**(A) the person; or**

**(B) another person;**

**under this article. As used in this subdivision, "taken action" includes submitting or filing a charge or complaint with a private or governmental entity or participating in any proceeding related to a complaint of a discriminatory practice described under this subsection."**

Page 9, between lines 25 and 26, begin a new paragraph and insert:

**"(r) If the commission receives a complaint that another state or federal agency has jurisdiction to investigate, the commission:**

**(1) shall transmit the complaint and all supporting documentation to the state or federal agency that has**



**jurisdiction to investigate the complaint; and  
(2) may, after consulting with the state or federal agency,  
enter into a memorandum of understanding with the state or  
federal agency that grants the commission enforcement  
jurisdiction over the complaint.**

**This section does not limit the authority granted by law to any  
other state agency to investigate or enforce a matter within the  
other state agency's jurisdiction that could be the subject of a  
complaint under this article."**

and when so amended that said bill do pass.

(Reference is to HB 1193 as printed January 22, 2026.)

CARRASCO, Chairperson

Committee Vote: Yeas 9, Nays 2.

