

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS
FISCAL IMPACT STATEMENT**

LS 6277
BILL NUMBER: HB 1103

NOTE PREPARED: Dec 8, 2025
BILL AMENDED:

SUBJECT: Applied Behavior Analysis Coverage.

FIRST AUTHOR: Rep. Greene
FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: X GENERAL
 X DEDICATED
 FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill requires a State Employee Health Plan (SEHP) to reimburse the provider of behavior analysis services that provides behavior analysis services to a covered individual at a rate of not less than 110% of the Medicaid reimbursement rate for behavior analysis services under certain circumstances.

This bill requires a policy of accident and sickness insurance to reimburse the provider of behavior analysis services that provides behavior analysis services to an insured at a rate of not less than 110% of the Medicaid reimbursement rate for behavior analysis services under certain circumstances.

This bill also requires a health maintenance organization contract to reimburse the provider of behavior analysis services that provides behavior analysis services to an enrollee at a rate of not less than 110% of the Medicaid reimbursement rate for behavior analysis services under certain circumstances.

Effective Date: July 1, 2026.

Explanation of State Expenditures: The bill is estimated to increase expenditures for the SEHP by approximately \$1.7 M per year based on past claim utilization data.

The bill's requirements will increase workload for the Indiana Department of Insurance (DOI) to ensure compliance, but should be able to be implemented using existing staffing and resources. *[The DOI is funded through a dedicated agency fund.]*

Additional Information: Behavior analysis services are services related to the design, implementation, and evaluation of instructional and environmental modifications to produce socially significant improvement in human behavior. Examples include functional assessment and analysis, applied behavior analysis interventions, and the use of contextual factors and consequences to assist people in changing their behaviors. This term does not include: psychological testing, diagnosis of mental or physical disorders, neuropsychology, psychotherapy, cognitive therapy, sex therapy, psychoanalysis, hypnotherapy, or counseling.

Explanation of State Revenues:

Explanation of Local Expenditures: Local units offering health plans may have increases costs to provide coverage at or above the minimum reimbursement rates required in the bill.

Explanation of Local Revenues:

State Agencies Affected: Indiana Department of Insurance; State Personnel Department; all state agencies.

Local Agencies Affected: Local units offering health plans.

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