

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS
FISCAL IMPACT STATEMENT**

LS 6067

BILL NUMBER: HB 1069

NOTE PREPARED: Oct 20, 2025

BILL AMENDED:

SUBJECT: Choice of Physician for Worker Injury or Disease.

FIRST AUTHOR: Rep. Moseley

BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL
X DEDICATED
X FEDERAL

IMPACT: State & Local

Summary of Legislation: The bill permits an employee to choose the attending physician who will provide services and goods resulting from an employment injury or occupational disease for purposes of the worker's compensation law.

Effective Date: Upon passage; July 1, 2026.

Explanation of State Expenditures: The state as an employer could experience increased expenditures for worker's compensation. The impact is dependent upon the medical costs of the employee's choice for treatment compared to the employer's choice. *[This bill has the potential to impact all agencies as employers, thus impacting all funds that provide operating funds to agency staff.]*

Additional Information - Research findings vary on the cost implications of allowing employees to select physicians for medical treatment for workplace injuries or occupational disease. Some research suggests that allowing employees to select treatment physicians results in higher costs. However, other research found no difference in average medical costs.

Explanation of State Revenues:

Explanation of Local Expenditures: See *Explanation of State Expenditures*. Local units could be impacted as employers.

Explanation of Local Revenues:

State Agencies Affected: All.

Local Agencies Affected: All.

Information Sources: Anderson, Olwen, Vanette McLennan, and Christine Randall. "Treatment and Provider Choice in Worker Injury Rehabilitation: A Systematic Literature Review." Journal of Vocational

Rehabilitation. Volume 56, Issue 1. November 24, 2021. <https://journals.sagepub.com/doi/full/10.3233/JVR-211171>. Accessed 7 Oct. 2025; Neumark, David, and Bogdan Savych. "The Effects of Provider Choice Policies on Workers' Compensation Costs." National Bureau of Economic Research, Working Paper 23611, July 2017. https://www.nber.org/system/files/working_papers/w23611/w23611.pdf. Accessed 7 Oct. 2025; Victor, Richard A., Peter S. Barth, David Neumark, and Te-Chun Liu. "The Impact of Provider Choice on Worker's Compensation Costs and Outcomes." Workers Compensation Research Institute and Public Policy Institute of California. November 2005. https://www.ppic.org/wp-content/uploads/content/pubs/report/R_1105RVR.pdf. Accessed 7 Oct. 2025.

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